

**WHY USE
IDA CONSULTING
SERVICES?**

BENEFITS

Protects the employer from retaining or potentially reintegrating an employee who is unable to perform their job as they did prior to falling ill

Aims to minimise the employee's disability in the workplace and would therefore aim to have a positive effect on overall productivity

Allows the employer to have 'traceable' and documented evidence of attempts at reasonable accommodation, should reintegration fail, and thus avoid possible litigation associated with employing a disabled person or managing an employee who develops an illness/injury

Reduce the risk of the 'revolving door' cycle of presenteeism & absenteeism, which would ultimately cost the business more

The disabled employee may be less likely to suffer a relapse or be absent for extended periods of time

Able to advise business if the employee is capable of meeting their job demands & how to maximise participation & productivity

Allows business to discuss concerns about the employee's performance with a third party, without worrying about potentially damaging relationships with the employee

