## EMPLOYING PERSONS WITH DISABILITIES WILL BENEFIT YOUR BUSINESS



Earn 4 points on the BBBEE scorecard by employing a person with a disability

92% of the public view companies that hire people with disabilities more favourably than those that do not

87% of the public also agree that they would prefer to give their business to companies that hire people with disabilities

The cost of "adapting" the workplace to suit the needs of a disabled employee costs on average R7,000 per person

These initial HR capital investments are outweighed by the benefits. Due to the prejudices that exist against disabled people, when they do get a job, they prove themselves as model employees with lower absenteeism rates, equal or higher production capacity, along with reliability and loyalty



People living with disabilities, who are at a disadvantage, do not deserve to be further disenfranchised, it's up to each of us individually and collectively to begin to rectify this situation